



## Examples of Faculty Goals

(The activities listed in one heading may also apply to another category, i.e., faculty may choose to list lab coordination in direct instructional activities or service to the College, but not both. *Note that this list is not exhaustive.*)

**Teaching and Direct Instructional Activities:** *A short explanation of the goals' rationale, assessment or the goal's desired outcome, and the assessment's results should be included as a required component of documentation.*

1. Pilot a new course
2. Teach a course for the first time
3. Teach a course online or as a hybrid for the first time
4. Integrate/pilot a new technology into a course for the first time
5. Supervise a lab
6. Implement a service learning project
7. Create and participate in a learning community
8. Provide technology support for specific products to department, division, or college faculty
9. Create video presentations for class
10. Embed a quiz in a video
11. Incorporate a group project into class assignments
12. Incorporate metacognition strategies into a course
13. Engage in research and reflection on pedagogy and class engagement (teaching journal, for instance)

**Service to Student, Department, Division, College, or Community:** *Include a short explanation of contributions for each goal.*

1. Collect data/statistics
2. Organize student activities (i.e., voter registration drive, donations drive, etc.)
3. Conduct research/report on the findings to improve department/division curriculum and practices
4. Create a handbook/manual
5. Participate on departmental, divisional, and Faculty Senate or other college-wide committees or subcommittees
6. Grant writing
7. Coordinate grading sessions and other department or division-wide activities
8. Maintain a Canvas site for program majors with program, career, job opportunities and announcements
9. Update program web pages
10. Develop promotional material for a program
11. Participate in recruiting and advising activities above the required minimum

**Professional Development:** *Include a short explanation of each goal.*

1. Attend conference
2. Attend professional development workshop
3. Grant writing
4. Complete courses related to field or education
5. Complete Continuing Education Units (CEUs)
6. Publish or exhibit work
7. Review professional books or articles
8. Develop professional materials

**Examples of Faculty Goals (continued):**

**Leadership:** *Include a short explanation of each goal.*

1. Chair a committee (department, division, or college-wide)
2. Serve as officer for Faculty Senate
3. Present at a conference
4. Present a professional development workshop
5. Mentor new faculty
6. Sponsor a student organization or College organization
7. Chair a department
8. Chair a program advisory committee